



Seldaviana Village Tribe
Tradition Integrated With Technology
2020 Annual Report



SELDOVIA VILLAGE TRIBE

Crystal Collier
Crystal Collier
President/CEO

AS WE ENTERED A NEW YEAR 2021,
WE HAD TIME TO REFLECT ON ALL THE JOYS AND SORROWS
OF 2020!
WHAT A YEAR WE HAD —
WE HAD MANY GOOD TIMES,
WE WORKED HARD,
SHARED IN SORROWS,
DEVELOPED RESILIENCY
AND GOT TO SEE WHAT WE ARE TRULY MADE OF.

We recognize that Seldovia Village Tribe is a leader in the communities we serve and we take that responsibility to heart. That leadership comes through our Tribal Council guiding us along a path of wisdom, with our mission being accomplished by each and every one of our Tribal employees who step up to the daily challenges we face.

It became even more apparent in 2020 that we need to actively seek to be the voice of reason for the people of the area, and be prepared to assist whenever necessary. Standing in the forefront - demonstrating and exhibiting calm and order as we navigated the pandemic - is expected from who we are at SVT.

Remembering that we are here to serve, we are committed to being a support for those that cannot, will not or do not have the means to do for themselves. We don't know what the future holds, but we do know that being prepared can alleviate the fear and uncertainty of what may come. We are committed to walking through uncharted territory with an expectancy that what lays ahead will be okay. We are committed to being resilient and to embracing this great life together.

Tribal Vision:

We are leaders in partnering with our community to strengthen our economy, facilitate healthy lifestyles, and maintain our cultural identity.



Mission Statement:

We promote the wellness of our people and communities through health care and social services, economic development and education.



PROMOTING THE WELLNESS OF OUR PEOPLE...
IT IS OUR DRIVING FORCE.
IT'S WHO WE ARE,
WHAT WE ARE,
WHAT WE DO.
AND WE LIVE AND BREATHE IT ALL.

Seldovia Village Tribe, IRA is a federally recognized Tribe under the provisions of the U.S. Federal Indian Reorganization Act of 1934. Seldovia Village Tribe (SVT) is a tribal government that serves everyone – both Native and non-Native – in the communities of the Southern Kenai Peninsula, from Seldovia and beyond.

Consisting of more than 600 Tribal members, we are led by an elected Tribal Council which sets the Vision and Mission of SVT's operations and provides governmental direction and oversight. Our 2020 leaders:

Crystal Collier, President

Lillian Elvsaa, Vice President

Trinket Gallien, Secretary

Kim Collier

Don Kashevarof

Suzanne Collier

Zachary Kashevarof

John Crawford

Helen Quijance

Weaving Tribal Values into Community Services

Cultural Identity Determined Self-Sufficiency Excellence in Service Integrity



Partnership & Collaboration Respect for Self & Others Visionary Leadership

SVT IS A TRIBAL GOVERNMENT,
EXTENDING EVERYTHING WE BELIEVE IN
TO ALL PEOPLE.
OUR VALUES SHOULD BE ONES
THAT EVERYBODY RESONATES WITH
BECAUSE THEY ARE QUALITY HUMAN VALUES.



With more than 100 employees (full, part-time and seasonal) inside of our Tribal Government, during the challenges of 2020, we were led by our values and able to actively serve and enhance the lives of those we came in contact with.

SVT provided a wide range of community services in the Seldovia area:

Elder Care & Support	Fee Agent
Drug & Alcohol Prevention	Fire Department
Early Childhood Enrichment	Housing
Environmental Stewardship	Community Health
Injury Prevention	Behavioral Health

Additionally, our SVT Health & Wellness community health center staff provided health care through our facilities based in Homer, Seldovia and Anchor Point, and our Seldovia Bay Ferry crew transported visitors and locals alike across Kachemak Bay during the summer season.

24 hours a day, 365 days a year, Seldovia Village Tribe was providing a valuable resource and necessary infrastructure for the Southern Kenai Peninsula, and for our Tribal members worldwide.

Tribal Value #1: **Cultural Identity**



Through the wisdom of our elders, promise of our youth, and commitment of our heritage, we remain true to our tribal identity and stewards of our culture.



WE HAVE A UNIQUE HISTORY AND OUR PEOPLE ARE A BLEND
OF SEVERAL ALASKA NATIVE CULTURES,
INCLUDING ALEUT, YUPIK, ALUTIIQ AND ATHABASCAN PEOPLES.
TO BE INCLUSIVE IS VERY IMPORTANT TO US..
WE WANT PEOPLE TO FEEL THAT
THEY CAN BE A PART OF
WHO WE ARE
AND OF WHAT WE DO.

Seldovia Village Tribe's members are a group of indigenous people from all over the State of Alaska, plus people who are indigenous from the Lower 48 and even around the world. If you come here to Seldovia from another area and are indigenous, you are welcome to apply to be adopted in as members.

Our shared culture reflects everyone who lives here. While we are indigenous people, we are also happy to learn from everything else - from Japan, from Norway, Scandinavians, Russian people. They have all come to live in this area and have shared their identity and culture with us. We have integrated that within the Tribe and our community. Things that we enjoy and share and love, we keep those things that we resonate with, and we embrace those unique cultural characteristics.

During the past year, we created opportunities for our children and families to learn more about their own worth and value as others shared their cultural practices and traditions with them.

Tribal Value #2:

Determined Self-Sufficiency



We believe our independence and autonomy are the strength behind our resourcefulness.

WHEN WE KNOW THAT WE CAN DO IT OURSELVES,
THAT IS HOW WE SURVIVE.

Self-Sufficiency



There is no doubt that our past experiences as a Tribal people played a large role in how we responded to the 2020 pandemic. With a traumatic history related to illness and subjection, it was important that the indigenous people of Alaska stepped up to lead, and we were active in doing so.

At the direction of our Tribal Council and under the leadership of our Tribal President and CEO - while other governments were forcing mandates and shutdowns - Seldovia Village Tribe committed to remaining open and to actively supporting our communities.

Shifting our methods of service delivery, we found ways to protect our elders, to support our families, to provide health care for those in need, and ensure that the livelihoods of our employees remained stable. We adapted our presentations and educational opportunities and utilized technology, actually expanding our reach.

Our experiences from the past gave us the strength we needed to thrive today.

Tribal Value #3:
Excellence in Service



We provide quality service to our clients and customers in a responsible and supportive environment.

PROMOTING THE WELLNESS OF OUR PEOPLE...
IT IS OUR DRIVING FORCE.
IT'S WHO WE ARE,
WHAT WE ARE,
WHAT WE DO.
AND WE LIVE AND BREATHE IT ALL.



Every one of our department models excellence in service and it is something we demand and require of ourselves. We strive to learn something new every day, to be the best that we can be, and then to pass that along to the people we are around. We are heavily service driven and we have an excellent team that is all about others, not themselves. Each day is an opportunity to give of ourselves.

As the year progressed, our employees and departments were all affected by the changes in our lives and in our ability to do our jobs as we had done them before. Our departmental leadership sought ways to adapt their programs and to support the needs of their staff members and the people engaging in our services and programs.

From online story times, to telehealth medicine; from in-person classes, to zoom interactions; from gatherings over coffee, to front door deliveries; our staff ensured that we were able to connect and support those who were also going through the same challenges, and more.

Tribal Value #4:
Integrity



We practice reliability, honesty and accountability in all that we say and do.

WE HAVE TO BE TRUTHFUL AND HONEST
AND HOLD OURSELVES TO A HIGH STANDARD.
WE THINK ABOUT THAT FOR OURSELVES PERSONALLY,
AND WE VALUE THAT SO MUCH IN OTHERS.

INTEGRITY



SVT's calling to serve also includes a personal commitment to our common shared values from each of our elected leaders and our employees, and we have to be truthful and honest and hold ourselves to a high standard. We strive to manifest our mission in our work and in our lives, knowing that others look to see that in our personal actions and behaviors.

On a daily basis during the past year, our decisions and actions were looked upon as an example for others who were seeking the best path to follow. Many struggled to know how best to live their lives well in the midst of the pandemic, and Seldovia Village Tribe encouraged people to approach everything from a wellness point of view: experience life to the fullest, live it, and love it. By reaching out to others where they were, we were able to still teach and be a model of the life well lived.

Tribal Value #5: **Partnership and Collaboration**



Through teamwork, cooperation and sharing of resources, we accomplish more together.

PARTNERSHIP & COLLABORATION



WE CAN'T DO ANYTHING WITHOUT PARTNERSHIP
AND COLLABORATION ON A GRANDER SCALE.
EVERYONE WHO COMES TOGETHER AND DOES THINGS WITH US,
IT'S JUST BETTER,
STRONGER,
IT'S SUCH A GOOD WEB OF STRENGTH AND RESILIENCY
WHEN WE CAN PARTNER WITH OTHER PEOPLE.

We greatly value the many individuals and agencies that work in harmony with Seldovia Village Tribe as we all seek to provide necessary supports and infrastructure. Our collaborations throughout the past year helped meet many needs and sustain multiple programs and projects.

Primary partnerships included Federal, State, Borough and City governments as we all worked together to step up and respond to the pandemic. We were also supported by numerous businesses and volunteers who recognized the need to come together to help keep our communities healthy – physically, emotionally, spiritually and financially.

Other partnerships kept our environmental and emergency services continuing in a seamless manner, and we worked alongside of many agencies who were also adapting their methods of education and outreach, family supports, and much more throughout the year.

Tribal Value #6:

Respect for Self and Others



We place the highest value on the people in our organization and those we serve. We respect each person's unique abilities and contributions.



IT IS IMPORTANT TO TAKE THE TIME
TO LOOK AT HOW WE VIEW OTHER PEOPLE,
WHAT WE SAY TO THEM,
HOW WE TREAT THEM.
THE WHOLE THOUGHT AND PERCEPTION
THAT YOU ARE SO VALUABLE TO ME,
YOU ARE SO IMPORTANT TO ME.

Respect is an energy that we can give off in our day to day interactions. We know that is not necessarily easily done, but we trust that it will be experienced throughout - from the person who greets guests at the front door, the assistant who helps someone fill out paperwork, the deckhand who helps you with your freight, the employee who stops and listens to a need - our goal is that it can be found infused in to every part of our organization.

As we saw this trait manifested through our employees this past year, it was a privilege to work in such a supportive setting. Whatever was being navigated at home, our staff still came in prepared to do the things that were needed.

We also honor those who visited our Health Centers, rode on our Fast Ferry, and joined us in many events throughout the year, respecting one another as we learned how best to be together in a safe and healthy way.

Tribal Value #7:

Visionary Leadership



We achieve excellence through innovation and flexibility, creativity and insight.

WE FOSTER OUR VISION AND MISSION
THROUGH OUR DAILY PROGRAMS AND ACTIVITIES,
DEDICATED TO WALKING WITH EACH OF YOU
IN THIS WONDERFUL JOURNEY OF LIFE.



The Tribal Council is forward thinking and wants to be sure that we are leaders in our communities; that wherever we have a presence, we want to be setting the stage - being the forward direction and momentum for people who sometimes don't have those capabilities for themselves.

in this past year, we remained fully committed to our mission of promoting and supporting our communities, and we will continue to do so through our health care, social services, economic development, education, cultural enrichment, and so much more.

Tribal Values

Cultural Identity + Determined Self-Sufficiency

+ Partnership & Collaboration + Excellence in Service

+ Integrity + Respect for Self & Others

+ Visionary Leadership = *Better Lives For All!*





AS WE LOOK TOWARD THE FUTURE,
WE KNOW FROM OUR PAST EXPERIENCES
AND FROM OUR RESILIENCE OF TODAY
THAT WE CAN
AND WILL
BE ABLE TO FACE ANY CHALLENGES
THAT LAY AHEAD.

2020 was a year of turmoil and uncertainty, but through it all we remained a team focused on serving our communities. This speaks to an outstanding group of people who have all sacrificed to ensure that we are consistent in our delivery in providing for others.

As we look toward the future, we do it with thankfulness: thankfulness for those who have gone before us and have charted the way. Thankfulness for those who give us guidance even now. And thankfulness for those who have joined us on this journey - both those who make up Seldovia Village Tribe, and those whom we connect with every day.

If you haven't had the opportunity to be part of our offerings, please be sure to engage with us in the days ahead. We can't do any of this alone, but **together** we are a formidable offense for whatever 2021 delivers.



