Seldovia Village Tribe
2018 Annual Report
Dear Friends,

It’s a pleasure to bring you the 2018 Annual Report for Seldovia Village Tribe, reflecting our services and programs for the Southern Kenai Peninsula.

In 2018, SVT saw changes that continued to allow us to refocus and survey what are our community needs or what may be beneficial to our journey in life. While we are always striving to provide and serve you—the people of this Lower Peninsula Area, one of our challenges is in communication. We love to hear from you!

We are very honored to be bringing a new facility, the Anchor Point Health Center, to such a wonderful community, replacing our old location we’ve occupied for the past ten years. It’s been years in the planning and development, finally open in March of 2019!

Collaborating with our partners in helping to make this area the best place to live is a worthy vision. Even though the challenges of living in a rural area are real, we seek to provide essential services of health care, dental, social services, environmental and educational classes to assist all people, plus cultural enrichment.

We have many ways of communicating, from Social Media (Facebook and Instagram ~ seldoviavillagetribe, seldoviabayferry, svthealthwellness, svtcommunityservices), our website at svt.org, email, phone or just a good ole fashioned office visit. Please use your preferred way that you are most comfortable with and we’d love to engage with you.

SELDOVIA VILLAGE TRIBE

Crystal Collier
President/CEO
About Seldovia Village Tribe

Tribal Core Values:

- **Cultural Identity:** Through the wisdom of our elders, promise of our youth and commitment of our heritage, we remain true to our tribal identity and stewards of our culture.

- **Determined Self Sufficiency:** We believe our independence and autonomy are the strength behind our resources.

- **Excellence in Service:** We provide quality service to our clients and customers in a responsible and supportive environment.

- **Integrity:** We practice reliability, honesty and accountability in all that we say and do.

- **Partnership and Collaboration:** Through teamwork, cooperation, and sharing of resources, we accomplish more together.

- **Respect for Self and Others:** We place the highest value on the people in the organization and those we serve. We respect each person’s unique abilities and contributions.

- **Visionary Leadership:** We achieve excellence through innovation and flexibility, creativity and insight.

**Membership**

There are currently 586 members of the Seldovia Village Tribe.

**Governance**

Seldovia Village Tribe is governed by the Seldovia Tribal Council, elected by tribal members 18 and older. Like other tribes, we are a sovereign, self-governing entity that promotes the preservation of tribal culture, tradition and community economic development.

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*Seldovia Village Tribe, IRA is a Federally recognized Tribe under the provisions of the U.S. Federal Indian Reorganization Act of 1937. Seldovia Village Tribe (SVT) is one of 226 federally recognized tribes in Alaska. We provide governmental services to our native members and administer the federal funds that provide services such as health care.*

**VISION**

WE ARE LEADERS IN PARTNERING WITH OUR COMMUNITY TO STRENGTHEN OUR ECONOMY, FACILITATE HEALTHY LIFESTYLES, AND MAINTAIN OUR CULTURAL IDENTITY.

**Mission**

WE PROMOTE THE WELLNESS OF OUR PEOPLE AND COMMUNITIES THROUGH HEALTH CARE AND SOCIAL SERVICES, ECONOMIC DEVELOPMENT AND EDUCATION.
The Human Resources department supports the Seldovia Tribal Council’s vision through recruitment, retention efforts, employee development, and by seeking workplace solutions to optimize operations through the core values of SVT.

In 2018, though we saw an increase in turnover from the previous year., the most common reasons for separation included employees relocating and staying home for the care of a family member.

In 2018, traffic to our careers page on svt.org grew by 160% and our job applicants more than doubled. BambooHR continues to operate as SVT’s Human Resources information system software and supported the department through an extremely busy year.

For the fourth year in a row, SVT conducted an annual organization-wide Staff Satisfaction Survey. The survey includes eight statements on a rating scale and two open-ended questions. Each year, employees have provided feedback that led to management team work plans to improve the workplace and our services to the communities we serve.

For next steps, we look forward to a gain in momentum in the years to come with new initiatives and envisioned changes. We must continue to make improvements to our efficiency and effectiveness while supporting the ongoing operational needs of Seldovia Village Tribe.

- 2018 average number of total active workforce (employees, contractors, locum tenens) was 99 people per month.
- In 2018, the peak active workforce of SVT (employees, contractors, locum tenens) was 104 individuals in the month of July.
Seldovia Village Tribe provides quality health care through our SVT Health & Wellness Community Health Centers, serving the Southern Kenai Peninsula. With locations in Seldovia, Homer, and Anchor Point, we strive to meet the Tribe’s mission of improving the health of all people in our communities by providing quality, respectful, caring and culturally-appropriate primary, holistic and preventative care.

Our services feature an integrated approach to wellness, healing of the mind, body and spirit, and comprehensive and preventive primary health and dental care; holistic, proactive prevention and integrative health for wellness through natural remedies; and complete family dentistry offering a full range of services for adults and children.

2018 was an exciting and rewarding year for SVT Health & Wellness. Our community health centers met and exceeded levels of service from last year (more than 3000 patients and more than 12,000 visits in 2018), and we entered 2019 with improved staffing and management.

Anchor Point Health Center

Excitement grew in Anchor Point as we neared completion of the new Anchor Point Health Center. We had our Grand Opening on March 8th, 2019! The new 2591-square-foot building is located on the Sterling Highway at the corner of Milo Fritz Avenue, with passers-by from throughout the lower Kenai Peninsula being able to view its construction. The facility is equipped with two patient exam rooms, a treatment room, and a multi-use room designed for community education where we will also begin to offer massage and acupuncture for the first time in Anchor Point.
Behavioral Health

SVT Health & Wellness also added Psychiatry to its services in April of 2018, engaging Psychiatric Nurse Practitioner Teresa Lyons, APRN, to provide patient care on-site in Homer about twice monthly. SVT obtained additional federal dollars to enhance our patients’ access to substance abuse services. In the new year, we are welcoming a certified Chemical Dependency Counselor to our practice.

Dental Services

In April, we welcomed Dr. H. Kirt Touchstone, DDS, as Dental Director. In November, Elizabeth Roedl, RDH (Hygienist), also joined our dental team. With an overall desire to see individual dental care integrated into overall health care, Dr. Touchstone also led efforts at expanding dental and hygiene services to Seldovia, and the Tribe engaged Melissa Peterson, RDH (Hygienist), to provide hygiene services there.

Community Education and Outreach

Thriving Thursdays - our ongoing community education series about health and wellness - has grown to define our unique contribution and commitment to the Homer area. In 2018, we featured many of our staff as well as providers from around the Kenai Peninsula and Anchorage. Additionally, we focused on the out-of-doors and sustainable living through garden and farm tours all summer long. In Seldovia, our clinicians often presented at our Healthy Chatter luncheons on topics related to Wellness, as well as at the annual Women’s Health Gathering.

SVT Health & Wellness hosted community health fairs in Seldovia and Anchor Point, and participated in Homer’s Rotary Health Fair (where we offered 200 free flu shots) and the Safe & Healthy Kids Fair. Walking challenges, healthy cooking classes, and fitness programs were more of the ongoing education and fitness opportunities we offered to community members in our service areas.
Seldovia Bay Ferry’s mission is to provide a social and economic benefit to Seldovia and the Kachemak Bay region through the operation of passenger and light freight ferry service home ported in Seldovia.

Providing a vital link for visitors and residents alike, the Kachemak Voyager ran six to seven days a week throughout the 2018 summer season. The fast ferry’s 45-minute run made for quick trips across the bay, with many great sights to see. Seldovia Village Tribe was pleased to be able to offer the extended days of service during the summer season. More than 11,000 one-way tickets were purchased, a 12% increase on the previous season.

Captain Janel Harris and the crew provided excellent customer service all season long, hauling freight, taking tickets, answering questions, and ensuring a safe journey for our passengers. Our ticket agents and crew worked hard to help navigate our new online booking option; the goal being greater efficiency in loading passengers and gear on the day of travel, and a guarantee of travel.

Extra sailings took place over the Memorial Day, Independence Day, and Labor Day holiday weekends. Additionally, the Seldovia Arts Council held its “Ferry Jam” onboard to kick off the Seldovia Summer Solstice Music Festival weekend in June. Additionally, special discounts were made available as we capped off our season in mid-September.

We are looking forward to a great season in 2019. See you onboard!
Seldovia Village Tribe’s Housing Program provides assistance and advocacy to tribal and community members, helping with home loan applications, home ownership programs, housing cost assistance for college students, emergency assistance, plus modernization, rehabilitation, and weatherization support.

The Housing Office was busy during 2018. All paper files in the housing office were scanned and organized on the public server, with restricted access within SVT. This type of redundancy will prevent any data loss. New applications for housing office programs were created to reflect current policies, improve formatting, and to streamline the application process. In addition, a spreadsheet is being compiled in order to track housing program eligibility amongst tribal members.

The Indian Housing Plan was submitted in mid-July. The upcoming budget funds all existing housing office programs (student housing voucher, homeownership assistance, rental assistance, emergency assistance, weatherization/rehabilitation) in addition to the land acquisition and construction of an affordable housing four-plex (location to be determined in the Barabara Heights Subdivision).

There are many tasks to be completed for the 4-plex project. Given grant application deadlines, the current focus is on funding. We have applied to the Alaska Association of Housing Authorities (AAHA) for technical assistance specific to predevelopment tasks. Environmental review for the site must be completed before any Federal dollars are spent, and the housing office has started this process. Policy development related to rental housing is ongoing.

In addition, the budget is being finalized for an amendment to our 2019 Indian Housing Plan. This request will ask for funding of a model activity that will bring the fire hall building on line as an emergency shelter. The upgrades will include the concrete pad, potable water, and bathroom facilities.
Alaska Native Tribal Health Consortium engineers made a visit to Seldovia at the end of July in order to carry out initial site visits on three households. They returned September 6-7 to dig test holes as part of their Scattered Sites program for septic work. Two sites are tentatively on the schedule for completion during the summer of 2019.

Our Housing Program staff attended three trainings during this period: Admissions & Occupancy, NAHASDA Essentials, and Project Implementation. All of these opportunities were offered through the Association of Alaska Housing Authorities.

The housing office is currently preparing the Annual Performance Report (APR). This is a yearly requirement for HUD, and represents an evaluation of the housing plan from the previous year.

Lastly, the housing needs assessment was mailed to Tribal members before the Christmas holiday. The survey targets information specific to housing conditions and needs within Seldovia and Seldovia Village. The data will be immensely helpful in reaching out to members of the community who could benefit from programs and services available through the housing office. Likewise, the data will be used to support future grant applications in 2019 and beyond.

2019 Goals

For the upcoming year, the Housing Office has a number of goals:

- Increase the presence of the housing office, through use of social media, mailings, and newsletters. It is important that community members be aware of all the services and programs that are available, and how to best access these resources.
- Start pre-development on the 4-plex facility
- If approved, complete upgrades on the SVT Barabara Heights Volunteer Fire Department building.

Housing Continued…

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Community Resource Services

Our Community Health program supports community members by ensuring they receive the benefits they are eligible for, and provides home services and support, plus more.

Community Health Representative

In 2018, paperwork support included Fee Agent Assistance (State and Tribal) which encompasses the following: Medicare, Medicaid/Denali Kid Care, Veterans Administration, Food Stamps/Supplemental Nutrition Assistance Program, Temporary Assistance (State), Energy Assistance (State and Tribal), and Travel Arrangements for Medical Appointments. (Staff assisted with Medicaid travel arrangements. This starts with a referral from SVT Health & Wellness to another provider. Then Medicaid is contacted with the diagnosis and request for travel/lodging, and flights are arranged. Then a travel authorization paper is filled out and given to the client for payment to designated hotels, taxis, and meal vouchers.)

Staff provided Home Visits in Seldovia to elders and other community members in need of assistance due to health-related issues. Services provided taking blood pressures, blood sugar level, O₂ sat/oxygen concentration, and weight, plus offered rides to our Health Center. The Community Health Representative opened SVT’s Fitness Center five days a week and provided bus rides once a week for individuals wanting a ride to the store, Post Office, gas station, and more. Additionally, they coordinated Seldovia’s annual community health fair. SVT also partnered with the Homer Veterinary Clinic to bring staff to Seldovia to provide spay/neuter and exams for local pets.

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Behavioral Health Aide

Our Behavioral Health Aide program offered support services to the entire community. Seldovia Sneakers is an exercise program focused on developing strength, balance and range-of-motion for elders, offered weekly in SVT’s Fitness Center. We supported violence prevention, and worked with Alaska Native Tribal Health Consortium to offer Healthy Healers - Doorway to a Sacred Place, domestic violence awareness / prevention and suicide prevention projects to our community. Additionally, we provided activities that encourage emotional wellness, such as harvesting and processing local wild plants, and we hosted indigenous plant workshops by Tia Holly and Priscilla Russell, plus guest presenters Dr. Gary Ferguson (Plants and Epigenetics) and Dr. Linda Chamberlain (Understanding Stress/ Promoting Resilience and Healing).

Elders Services

Seldovia Village Tribe is committed to the respect and care of our community’s elders. In addition to Home Visits and Bus Rides for elders, in 2018 we also hosted Bingo each month, and offered a Senior Meal program three evenings a week, prepared by our Head Cook and Sous Chef. In August, our staff prepared a special BBQ luncheon for Seldovia’s elders, and served it out on SVT’s deck overlooking Seldovia Bay. It was a great way to celebrate these special elders who have done so much for our community.
June 2018 marked Crystal Collier’s 30th year of leadership at Seldovia Village Tribe. A celebration was held in July in honor of her service to the Southern Kenai Peninsula. Special guests traveled to Seldovia to attend the luncheon, which featured presentations, a video tribute, and speeches by many in attendance.
Crystal began her leadership of Seldovia Village Tribe in 1988, when she worked to negotiate with the Federal Government to regain Tribal status for SVT. From there she was hired to be SVT’s Chief Executive Officer in 1990, and was ultimately elected as the Seldovia Tribal Council President, serving in that role since 2008.

Crystal’s commitment to Tribal members and to all the community members and visitors in the Southern Kenai Peninsula is evident in her advocacy for healthy lifestyles for people of all ages. She guides a staff of nearly 100 employees, serving our communities by way of many various departments and programs, including SVT Health & Wellness, the Seldovia Bay Ferry, and a long list of Community Services throughout the area.

We join Crystal Collier in celebrating her 30 years of service to Seldovia Village Tribe, and we look forward to the years to come.
Promoting a healthy, drug and alcohol-free lifestyle is the focus of the Prevention Program, offering activities, education and cultural outreach year-round. Through weekly programming, our staff are able to develop positive relationships with our children, serving as role models and mentors. Classes and presentations create opportunities for healthy adult relationships, as well.

K-6 Grade programming
Year-round activities, education and enrichment were made available for local children in Seldovia, plus seasonal residents and visitors; average attendance being 15-20 per activity.

During the school year, we provided an After-School Club on Mondays, Wednesdays, and Fridays, providing gym time, cooking, crafting, game play, and a LEGO Club. This age group also had monthly special activities, including movie nights, game nights, and more.

This past summer, we also started a new program called STEAM (Science, Technology, Engineering, Art, and Math). The STEAM program met three times a week for seven weeks of the summer and culminated with an overnight campout to Red Mountain. Participants also took a field trip to Happy Valley via the Seldovia Bay Ferry to study rocks as one of their weekly units on Geology.

Teen Programming
Teen Programming featured special activities and opportunities for adventure, such as kayaking, paddle boarding, bonfires, scavenger hunts, hiking, and paintballing, plus a weekly Gym time on Tuesdays and Thursdays. Our teen programming also included mentorship through employment with the Tribe. At this time, the Tribe employs several youth who are mentored in the Prevention, Ch’anik’na, Senior Meals, and Healthy Chatter programs.
Summer Camps & STEAM

Our summer camps were the highlight of our summer programming, with camps for all children, 18 and younger, in Seldovia. In 2018, Coach Kenny returned for the 4th World Cup Soccer Camp which continues to grow each year. Campers built new skills and enhanced old skills, while developing good sportsmanship.

Our overnight Gathering Together Culture Camp (for participants ages 10-18) focused on making things from scratch: campers made beads and salve from devil’s club, built shelters, created nuqaus (also known as atlatls or spear-throwers) from alders, turned raw animal hides into tanned furs, and gathered several types of seaweed that they later made into part of their dinner. They also learned about archery and knot tying.

Our Youth Gathering Together Culture Camp (for birth-6th graders) focused on hide tanning, beach exploration, Dena’ina language learning, music, games and more. Special guest Elders, Sondra Stuart, Helen Dick and supplemental staff volunteers from Copper River Native Association, attended our Culture Camps and added greatly to the knowledge and experience of everyone.
Family & Community

In addition to our targeted groups, we also offered Family & Community programs to bring everyone together here in Seldovia. Winter Fun activities, led by Tania Spurkland, provided families with an opportunity to get out and explore Seldovia through hiking, skiing, snowshoeing, sledding, ice-skating, and more. (The Tribe provides much of the gear to make this accessible for as many people as are interested in these winter adventures.) We also sponsored Family Movie nights and Family Bingo nights regularly, as well as some of our annual events, like the Halloween Carnival and Santa’s Shop.

Adult Programming

SVT’s Adult Programming included classes in a wide range of arts, crafts, and cooking, plus experienced growth in 2018 with the addition of two outreach programs for our elders: Souper Steppers - a lunch group that gathered to eat and then go for a walk together, Coffee and Chat - a social time for elders to enjoy each other’s company and good conversation. We continued to offer Thursday night crafting, and Healthy Chatter on Fridays, providing a free and delicious lunch, with presenters sharing on topics related to our overall wellness. In 2019, Healthy Chatter transitioned to every Thursday and continues to be an excellent source of knowledge and information regarding personal and environmental wellness.
Prevention Program continued…

Staff Training
On-going education and training for staff is a top priority in 2019, and a small group of Prevention and Ch’anik’na staff attended the Anchorage Association for the Education of Young Children Conference in Anchorage this winter. Those who attended will share what they have learned with the rest of their co-workers. Other training attended by staff in 2018 included a Tribal Youth Symposium, Active Shooter Training, Gatekeeper Suicide Prevention, and Federal Emergency Management Training.

Expanding Services in Homer and Anchor Point
In 2019, with the opening of our newest Health Center in Anchor Point, we plan to expand the Cultural Outreach Program into the Anchor Point area. Additionally, we are working with South Peninsula Behavioral Health Services/The Center, to offer Parenting with Love and Limits classes, for youth 12+ years of age and above. We are also working with Sprout Family Services in Homer to offer parenting classes for parents of children under 5 years old.

Child Welfare Services

The Indian Child Welfare Act (federal law) sets forth the right for tribes to intervene on behalf of tribal children who have entered state custody. In 2018, SVT worked to support children who were needing advocacy and to help strengthen families in crisis. Our staff partnered with the regional Child Welfare Team for training and support, worked alongside the State of Alaska’s Office of Children’s Services attending home visits and planning meetings, plus participated in court hearings in order to advocate for the children. The Tribe’s number one priority is ensuring they have safe, healthy and supportive homes. SVT’s Prevention Program Coordinator serves as the ICWA/Child Welfare Representative for the Tribe and continues to advocate for and monitor any open ICWA cases. There are currently three active cases.

The Tribe’s number one priority is ensuring they have safe, healthy and supportive homes.
Through our Ch’anik’na program, our caring and attentive staff provide quality care and educational enrichment to our birth to 6-year-old population. This program allows parents to secure gainful employment in Seldovia, or work on education and training. We also provide a safe place for children when parents have doctor or counseling appointments, or to shop, without their children.

Through Ch’anik’na, Seldovia Village Tribe served 22 families, totaling 31 children. They enjoy healthy snacks during each of the daily sessions, as well as planned outings and projects. This year, the program received a new fence to enclose their outdoor play yard, as well as some new outdoor equipment. Weekly, the children go on science field trips, exposing them to a variety of scientific concepts and engaging them with hands-on learning opportunities.

**Through Ch’anik’na, Seldovia Village Tribe served 22 families, totaling 31 children.**
Seldovia Village Tribe prioritizes the sustainability of the resources in and around Seldovia. Our Environmental Department staff members also serve as role models and mentors for tribes and other agencies around the state and nation, sharing their methods and the information they gather.

**BIA Jakolof Watershed Project**

Our on-going project at the head of Jakolof Bay encompasses the watershed from the switchbacks, to the Tutka Bay Lagoon trail where it turns off the road and runs up the hill to another unnamed lake.

In 2018 we worked with a contractor to put in an adult fish weir at the end of July. 104 adult coho salmon passed through the weir before it was blown out by inclement weather. We minnow trapped from the intertidal zone of Jakolof Bay to Kingfisher Lake, collected 100 genetic samples for the Alaska Department of Fish & Game, and did limnology in Kingfisher Lake.

**Recycling Program**

Seldovia Village Tribe’s Environmental Program has been operating five recycling bins throughout the summers for several years now. These bins go out in May and get retrieved and put away in October. Overall, we have kept out 367.19 pounds of aluminum cans and 278.63 pounds of plastics number one and number two.

**Network Node/Spatial Viewer**

SVT’s Network Node/Spatial Viewer is a project that has progressed and changed through the years. Under the latest version, Water Quality Data for Seldovia Bay, Windy River, and Fish Creek is shown. We have various different map layers from the Sea Otter Winter Mortality data to the recent Dust Monitoring data and have recently added Salmon data. The Node also has some Air Monitoring data retrieved from other agency’s monitors.
Seldovia Visitor Center and Museum

SVT’s Museum Curator was busy gathering pictures and interviews for our archives, as well as putting some on Project Juke Box, an online clearing house of audio files accessible via svt.org. SVT changed several of the short term displays in the Visitor Center and Museum and is working on collecting church documents for the St. Nicholas Church from Juneau, Kodiak, and Kenai, plus is planning to travel to Anchorage to get some of this information ourselves for future displays.

Kachemak Bay Research Reserve

Over the years we have done many projects with the Kachemak Bay Research Reserve. This past year we worked with them to collect harmful Algal Bloom samples, to conduct European Green Crab trapping in the summer months. No green crabs found as of yet. SVT’s Environmental staff members also do monthly COASST walks with the KBRR staff at Seldovia’s Outside Beach.

Alaska Department of Fish and Game

The Environmental Department staff was trained to tag black bears, and worked on fish weir plans. SVT provided information throughout the community and to visiting hunters regarding the requirements of tagging black bear; our staff tagged 8 black bears in 2018. Staff took tours of two ADF&G run fish weirs on the Kenai Peninsula, plus presented a final report for our ADF&G permit for Jakolof Creek.

United States Fish and Wildlife Service

SVT’s Environmental Department staff are trained Sea Otter taggers, though in 2018, no sea otters were tagged. Several sea otters were sent out to have necropsies done, which helps in our stewardship of the natural resources in the area and effects of external impacts. The Tribe continues to work with USFWS to get more sea otter hides to continue SVT’s skin sewing projects.
Alutiiq Pride Shellfish Hatchery

Our staff worked with the Alutiiq Pride Shellfish Hatchery on a couple of projects this past year. We helped dig clams for breeding spat at the hatchery for future transplanting. Staff are collecting water samples for their Ocean Acidification project and sending the bottles to Seward. SVT has talked to the hatchery about a possibility of working together on a Blue Carbon project. This would entail us putting together a kelp farm and as a side benefit, this might help protect clam beaches from Ocean Acidification.
Barabara Heights Volunteer Fire Department
Formed in 2004, our fire department serves the greater Seldovia / Seldovia Village area and has continued to grow over the years. There is now a fire department building at Mile Four of Jakolof Bay Road. This facility shelters a water tender, a brush truck and a couple of fire engine vehicles. There are plans to further develop this building, creating a safe place in the event of future emergent situations. Staff and our volunteer Fire Chief, Rick Harkness, participated in the 2018 Seldovia Health & Safety Fair, providing fire extinguisher training, and offering safety materials.

Injury Prevention
SVT aims to reduce injuries in our community. In 2018, ice cleats, reflective tape, personal flotation devices and smoke / CO alarms were made available for sale. Additionally, the Tribe worked with Alaska Native Tribal Health Consortium to provide CPR / First Aid classes which were available for the community, and the State of Alaska to offer a training in wilderness survival skills for kids. This department also provides Basic Life Support skills checks for our SVT Health & Wellness staff.
Thank you!

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